

**Iowa Economic Development Authority
ESOP Formation Assistance Advisory Panel Meeting**

**1963 Bell Ave., Des Moines, IA
McNarney Conference Room**

Click here to join the webinar:
<https://iowa.website/esop>

Wednesday, October 6, 2021
1:00 p.m.

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| I. Panel Chair | Roll Call |
| A. Introductions/Attendance | |
| B. Approval of June 2, 2021 Meeting Minutes | Action |
| II. Closed Session | Roll Call |
| A. Federal Hybrids, Inc. Interview | |
| B. Discussion/Recommendation for Federal Hybrids, Inc. | |
| C. Schebler Interview | |
| D. Discussion/Recommendation for Schebler | |
| E. Swick Cable Contractors Interview | |
| F. Discussion/Recommendation for Swick Cable Contractors | |
| G. Civil Design Advantage LLC Interview | |
| H. Discussion/Recommendation for Civil Design Advantage LLC | |
| III. Open Session | Action |
| A. Federal Hybrids, Inc. Final Recommendation | Roll Call |
| B. Schebler Final Recommendation | Roll Call |
| C. Swick Cable Contractors Final Recommendation | Roll Call |
| D. Civil Design Advantage LLC Final Recommendation | Roll Call |
| IV. Adjournment | Action |

Advisory Panel Members: Angela Brick, Nancy Dittmer, Hillary Hughes, Mike Mallaro, Terry McGonegle, Jerry Ripperger, Scot Storjohann, Greg Stravers, Duane Tolander

The ESOP Advisory Panel may go into closed session pursuant to Iowa code section 21.5(1)(a) to review and discuss records required to be treated as confidential under Iowa law. This includes confidential business and financial information about applicants and industrial prospects with which the Authority is currently negotiating.

If you require accommodations to participate in this public meeting, please contact Lisa Connell at lisa.connell@iowaeda.com or 515-348-6163 at least 48-hours prior to the start of the meeting.